

June, 2022

Dear Residents, Staff, Family, and Friends,

In 2015, I joined Lasell Village as President with the goal to prepare Lasell Village for the future by building on its philosophy of educational engagement, investing in people, learning from an intergenerational community, and strengthening its financial foundation. The team of Village managers and employees has earned the trust and admiration of residents, the Board, university colleagues and beyond. Together we have created friendships across generations. This is an extraordinary team of managers and front-line employees supporting an equally impressive group of Village residents.

With affection and appreciation for this special community, I am resigning my position as President of Lasell Village having achieved what I set out to do. My last day will be July 19th.

I am proud to have led a culture of community, collaboration, and caring at Lasell Village. Our entire community has much to celebrate. The Village's operational achievements over the last seven years include completing renovations of our 16 buildings, installing solar panels and generators, implementing comprehensive energy saving measures, expanding educational programming and intergenerational partnerships, and achieving the strongest independent living and Studios' occupancy and waitlist in our history. To have led Lasell Village through the Covid-19 pandemic, was to have first-hand experience of the enormous talent, creativity, and commitment of the Village team – managers and front-line employees – working alongside our "can-do" residents. We have emerged stronger, with a culture that will sustain the Village for decades. I approach this next decade in my career with great excitement. My next professional steps will continue to shake up outmoded stereotypes about aging. As we all know, longevity offers opportunities!

In the near term, I will be pursuing one of my passions this summer, embarking on two once-in-a-lifetime trips: a wilderness canoe expedition on the Thelon River in the Canadian Northwest Territories with my husband, and a 1,000-mile cycling adventure from the southern tip of England to the northern tip of Scotland with friends who joined me previously on my cross-country bike trip. These kinds of adventures were out of the question during the last two years of Covid. Like so many of you who have invested in wide-ranging interests such as learning ukulele, ping pong, tap-dancing, play-reading, painting, and quilting, you have inspired me to spend time with others doing what I love.

The hardest part of making this decision is missing each of you. We have laughed a lot, even during tough times – and you brought curiosity and intelligence to address problems in the best interest of the entire campus. One example: What to do when Covid shut down in-person classes? Who could have imagined that over 50 residents would raise their hands to teach classes, fueling a trend of expanding our resident faculty-led classes.

There are so many joyful memories, such as the Village's 20th anniversary celebration during Covid with the facilities team imaginatively demonstrating their dance moves in the middle of Seminary Avenue, and residents parading and singing with pots and pans. I fondly remember Armando's special dinners. Behind the scenes, our dedicated team is always there for our residents – making it look flawless – but always going above and beyond. This includes keeping our common spaces sparkling, offering dog treats, finding Arabic instructors, introducing water polo, gamely staying overnight during snowstorms, making home visits on a moment's notice, and *always* lending a helping hand. Lasell University students, faculty, and staff continue to enliven our daily lives in and out of the classroom, including hosting multi-generational talent shows to universal acclaim.

Michael Alexander, President of Lasell University, along with Jeffrey Simon, Village Board Chair, and I are working together to develop an interim management plan and to engage a search firm. You can be assured that there will representation from the Village community. Lasell Village will continue to evolve and thrive, guided by a compassionate and loving team and residents. This community and our friendships will always hold a special place in my heart.

With gratitude,

Anne

Anne Doyle

President, Lasell Village, Inc. Vice President, Lasell University